

Item: 17

Title: Ratification of Chair's Action

Gweithredu / Action required	For ratification by the Board.
Amseru / Timing	Routine
Argymhelliad / Recommendation	The Board is asked to ratify the Chair's Action taken regarding approval to recruit the Equity, Diversity and Inclusion Lead role.
Risg / Risk	If the Board does not ratify this decision. This will risk Llais operating or making decisions that do not meet its required statutory requirements and its own Standing Orders.
Cyllid / Finance	The are no direct financial implications of the ratification of this report.
Amcan Cynllun Corfforaethol / Corporate Plan Objective	<p>This work relates particularly to objective 5 – which is to grow and improve as an organisation and be a trusted organisation that is valued by everyone.</p> <p>Good governance arrangements are important enablers for the successful operation and delivery of all aspects of the work of Llais and therefore, achieving its objectives.</p>
Ecwiti, Amrywiaeth a Chynhwysiant / Equity, Diversity & Inclusion	<p>The are no direct implications for the equity, diversity and inclusion approaches and requirements of Llais from this report.</p> <p>However, the decision taken by the Board to appoint to this role will support the organisation's leadership and work in this key area.</p>
Cyfathrebu / Communications	<p>Please tick one of the following boxes if this activity will have an impact on:</p> <p>Internal: our people <input checked="" type="checkbox"/></p> <p>External: our customers/partners/stakeholders <input checked="" type="checkbox"/></p> <p>External: our organisation's reputation <input checked="" type="checkbox"/></p>

Cymeradwyaeth / Approval/Clearance	Chief Executive
Trafodaethau/ Penderfyniadau Blaenorol / Previous discussions/decisions	Updated Standing Orders were approved by the Llais Board at its July 2024 Board meeting. This included the provision of Chair's Action. Standing Orders require that when a decision has been taken via the Chair's Action mechanism that it is reported to the next full Board meeting for ratification.
Awdur/ Cyflwyno / Author/presenting	Richard Bevan, Interim Board Secretary
Dyddiad / Date	15 January 2025
Cefndir / Background	
<p>The Board of Llais, as part of the ongoing governance review work, approved new Standing Orders at its July 2024 Board meeting. This included for the first time the provision of Chair's Action for urgent matters. Standing Orders require that when a decision has been taken via the Chair's Action mechanism that it is reported to the next full Board meeting for ratification.</p> <p>21 November 2024: Approval for the recruitment of an Equity, Diversion and Inclusion Lead for Llais. Please see the attached Chair's Action Note, which, as required by Standing Orders, is signed by the Chair, Chief Executive and 3 non executive members. Please note, the physical signature for the Chair and 3 non executive members have not been used. However, the email approvals from them are retained in the file with the Chair's Action Note for the purposes of an audit trail.</p>	
Manylion / Detail	
The Board is asked to ratify the Chair's Action taken regarding approval to recruit the Equity, Diversity and Inclusion Lead role.	